

**STATE TROOPER**  
**Selection Process I.D. #**  
**1200/0816**  
**EXAMINATION PLAN**

**I. Physical Fitness Test**

Weight = Pass/Fail (Each event will be scored individually as a pass/fail)

Time Limit = Varies

Failure of an event will result in elimination from the testing process and the applicant will not be allowed to participate in the remaining events.

The test will consist of four events:

Fitness Event	Requirement
300 Meter Run	61 seconds or less
Sit-ups	35 or more in 60 seconds
Push-ups	30 or more (no time)
1.5 mile run	14:54 minutes or less

**II. Firearms Skill Assessment**

Evaluator: DPS firearms instructor

Weight = Pass/Fail

Passing Score: 210 minimum to pass

Failure of this assessment will result in elimination from the testing process.

Applicants will use DPS FN-40 caliber handgun or another firearm approved by the DPS Firearms Training Unit. DPS firearms instructors will present a short class to cover basic firearms safety protocols and to familiarize applicants with features and operation of the FN-40 caliber handgun.

**III. Qualifications Appraisal Board (QAB)**

Weight = 100%

Passing Score: 70% average to pass

The QAB is an oral board exam. Unlike a job interview, the QAB is very structured with three board members taking turns asking a set of structured questions. The same questions are asked of each applicant participating in the QAB for the open position.

Applicants successfully completing all testing will be placed on an eligibility list. Applicants who are claiming preference points and provide the appropriate documentation (i.e., DD214, etc.) will have 5 points added to their final passing score. ***This documentation MUST be provided to Human Resources; failure to do so will preclude the 5 points from being added to the applicant's final passing score.***